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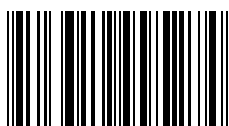
Ethical and Legal Issues in Human Resource Development

Evolving Roles and Emerging Trends

- Updates and expands the HRD literature relating to ethical and legal issues in modern organizations
- Focuses on the successes and evolution of the role of HRD in ethical and legal issues in the workplace
- Provides a set of actionable levers to develop and manage individual employees and work teams

This book explores the role of HRD professionals in ethical and legal decision making in the workplace. While previous books have described the need for ethics in HRD, this book presents ways that HRD scholars and professionals can influence, through collaborative relationships, effective implementation of ethical policies and legal standards in the workplace. The ethical policies of an organization provide a key insight into its values, and this book shows the relationship between those values and HRD practices, such as training and development, career development, and organization development. Exploring such topics as protected classes, diversity intelligence, employee rights, and employee privacy, this book will inform HRD scholars and professionals on researching and enhancing ethical and legal decision making in the workplace.

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