



Carlos Tasso Eira de Aquino, Robert W. Robertson (Eds.)

# Diversity and Inclusion in the Global Workplace

Aligning Initiatives with Strategic Business Goals

- Offers the readers a substantially different approach to Diversity and Inclusion in the workplace, not restricting the discussion to the traditional approach based solely on Gender, Race and Ethnicity in the Workplace
- Adds a tool that can help the implementation of practical applications
- Illustrates the contents by using real world examples

This edited collection offers a nontraditional approach to diversity management, going beyond gender, race, and ethnicity. Examining ageism, disability, and spirituality, the book provides a discussion of different D&I applications and introduces a framework consisting of a diagnostic phase, gap analysis, and an action plan, which can be modified to attend to specific needs of organizations. Researchers and practitioners will learn a viable way to address diversity in global organizations.

1st ed. 2018, XVIII, 237 p. 11 illus.

## Printed book

Hardcover

119,99 € | £109.99 | \$149.99

<sup>[1]</sup>128,39 € (D) | 131,99 € (A) | CHF 141,50

Softcover

99,99 € | £89.99 | \$119.99

<sup>[1]</sup>106,99 € (D) | 109,99 € (A) | CHF 118,00

## eBook

85,59 € | £71.50 | \$89.00

<sup>[2]</sup>85,59 € (D) | 85,59 € (A) | CHF 94,00

Available from your library or  
[springer.com/shop](http://springer.com/shop)

## MyCopy <sup>[3]</sup>

Printed eBook for just

€ | \$ 24.99

[springer.com/mycopy](http://springer.com/mycopy)

Order online at [springer.com](http://springer.com) / or for the Americas call (toll free) 1-800-SPRINGER / or email us at: [customerservice@springernature.com](mailto:customerservice@springernature.com). / For outside the Americas call +49 (0) 6221-345-4301 / or email us at: [customerservice@springernature.com](mailto:customerservice@springernature.com).

The first € price and the £ and \$ price are net prices, subject to local VAT. Prices indicated with [1] include VAT for books; the €(D) includes 7% for Germany, the €(A) includes 10% for Austria. Prices indicated with [2] include VAT for electronic products; 19% for Germany, 20% for Austria. All prices exclusive of carriage charges. Prices and other details are subject to change without notice. All errors and omissions excepted. [3] No discount for MyCopy.

