



Palgrave Macmillan

1st
edition

1st ed. 2018, XVIII, 237 p.
11 illus.

Printed book

Hardcover

Printed book

Hardcover

ISBN 978-3-319-54992-7

\$ 149,99

Available

Discount group

Palgrave Standard US (P5)

Product category

Monograph

Other renditions

Softcover

ISBN 978-3-319-85540-0

Softcover

ISBN 978-3-319-54994-1

Business and Management : Human Resource Management

Aquino, Carlos Tasso Eira de, Robertson, Robert W. (Eds.)

Diversity and Inclusion in the Global Workplace

Aligning Initiatives with Strategic Business Goals

- Offers the readers a substantially different approach to Diversity and Inclusion in the workplace, not restricting the discussion to the traditional approach based solely on Gender, Race and Ethnicity in the Workplace
- Adds a tool that can help the implementation of practical applications
- Illustrates the contents by using real world examples

This edited collection offers a nontraditional approach to diversity management, going beyond gender, race, and ethnicity. Examining ageism, disability, and spirituality, the book provides a discussion of different D&I applications and introduces a framework consisting of a diagnostic phase, gap analysis, and an action plan, which can be modified to attend to specific needs of organizations. Researchers and practitioners will learn a viable way to address diversity in global organizations.

Order online at springer.com/booksellers

Springer Nature Customer Service Center LLC

233 Spring Street

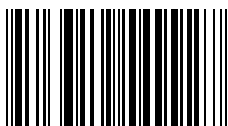
New York, NY 10013

USA

T: +1-800-SPRINGER NATURE

(777-4643) or 212-460-1500

customerservice@springernature.com



ISBN 978-3-319-54992-7 / BIC: KJMV2 / SPRINGER NATURE: SC517000

Prices and other details are subject to change without notice. All errors and omissions excepted. Americas: Tax will be added where applicable. Canadian residents please add PST, QST or GST. Please add \$5.00 for shipping one book and \$ 1.00 for each additional book. Outside the US and Canada add \$ 10.00 for first book, \$5.00 for each additional book. If an order cannot be fulfilled within 90 days, payment will be refunded upon request. Prices are payable in US currency or its equivalent.

Part of **SPRINGER NATURE**