



Marie-Line Germain, Robin S. Grenier (Eds.)

# Expertise at Work

## Current and Emerging Trends

- **Critically analyzes expertise in the digital era**
- **Combines theory and practical application**
- **Presents interdisciplinary and global perspectives**

Expertise, which combines knowledge, years of experience in one domain, problem-solving skills, and behavioral traits, is a valuable resource for organizations. To understand the diverse picture of expertise in the workplace, this book offers scholars and scholar-practitioners a comprehensive assessment of the development of human expertise in organizations. Using contemporary perspectives across a broad range of domains, contributors offer readers various professional perspectives including veterans, education, sports, and information technology. The book also describes how researchers and practitioners can address practical problems related to the development, redevelopment, and sustainability of expertise. Finally, the book puts specific emphasis on the emerging trends in the study and practice of expertise in organizations, including the use of artificial intelligence.

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