



Springer

1st
edition2015, XXII, 344 p. 5 illus., 3
illus. in color.**Printed book**

Hardcover

Printed book

Hardcover

ISBN 978-1-4939-2049-5

\$ 84,99

Available

Discount group

Professional Books (2)

Product category

Professional book

Other renditions

Softcover

ISBN 978-1-4939-4683-9

Psychology : Industrial and Organizational Psychology

Wildman, Jessica L., Griffith, Richard L. (Eds.), Florida Institute of Technology, Melbourne, FL, USA

Leading Global Teams

Translating Multidisciplinary Science to Practice

- This volume takes a practical, systematic start-to-finish approach on improving the effectiveness of global teams by including sections on selection, design, management, and other cutting edge issues
- The contributors to this book represent some of the most well-known and respected scholars in the field of global work and team effectiveness
- Appeals to a wide audience as it simultaneously attracts to global team students, scholars, practitioners, and professionals

This breakthrough volume details the psychological and interpersonal skills needed to meet the practical challenges of building, developing, adapting, training, and managing multicultural global teams. Its self-regulation approach offers cognitive keys to understanding and embracing difference and its associated complexities for successful global collaborations and lasting results. From this foundation, the book moves on to the various roles of leadership in facilitating team process, from establishing trust to defusing conflicts, reducing biases, and using feedback effectively. This synthesis of research and practice effectively blends real-world experience and the science of global team leadership to address the complex issues facing modern organizations. Core skills covered by the book: Structuring successful global virtual teams. Developing cross-cultural competencies through global teams. Managing active faultlines and conflicts in global teams. Coaching global teams and global team leaders. Utilizing feedback effectively across cultures. Meeting the global need for leaders through Guided Mindfulness. Leading Global Teams is mind-opening reading for students, scholars, and practitioners in industrial and organizational psychology, organizational behavior, work psychology, and applied psychology programs looking for the most current research and best practices regarding its timely subject.

Order online at springer.com/booksellers**Springer Nature Customer Service Center LLC**

233 Spring Street

New York, NY 10013

USA

T: +1-800-SPRINGER NATURE

(777-4643) or 212-460-1500

customerservice@springernature.com

ISBN 978-1-4939-2049-5 / BIC: JMJ / SPRINGER NATURE: SCY20030

Prices and other details are subject to change without notice. All errors and omissions excepted. Americas: Tax will be added where applicable. Canadian residents please add PST, QST or GST. Please add \$5.00 for shipping one book and \$ 1.00 for each additional book. Outside the US and Canada add \$ 10.00 for first book, \$5.00 for each additional book. If an order cannot be fulfilled within 90 days, payment will be refunded upon request. Prices are payable in US currency or its equivalent.