

Springer

1st
edition1st ed. 2016, XXVI, 175 p.
15 illus., 4 illus. in color.**Printed book**

Hardcover

Printed book

Hardcover

ISBN 978-3-319-32481-4

£ 89,99 | CHF 118,00 | 99,99 € |
109,99 € (A) | 106,99 € (D)

Available

Discount group

Science (SC)

Product category

Contributed volume

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ISBN 978-3-319-81296-0

Psychology : Industrial and Organizational Psychology

Hermans, Hubert (Ed.)

Assessing and Stimulating a Dialogical Self in Groups, Teams, Cultures, and Organizations

- Highlights work by practitioners with extensive experience in the application of their methods
- Illustrates a coherent theoretical framework and allows for variation in practice
- Introduces a summarizing theory and places the chapters in the context of the guiding theory

This book presents 9 theory-based and practice-oriented methods for assessing and stimulating a multi-voiced dialogical self in the context of groups, teams, cultures, and organizations. All of these methods are based on Dialogical Self Theory. The book deals with the practical implications of this theory as applied in the areas of coaching, training, and counselling. A number of chapters focus on the process of positioning and dialogue on the level of the self, while other chapters combine self-processes with group work, and still others find their applications in leadership development and team-work in organizations. For each of the nine methods, the chapters present theory, method, case-study and discussions and make clear what kind of problems can be tackled using the method discussed.

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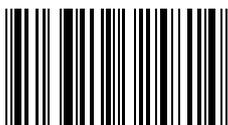
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ISBN 978-3-319-32481-4 / BIC: JMJ / SPRINGER NATURE: SCY20030

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