



Helena Desivilya Syna

# Diversity Management in Places and Times of Tensions

Engaging Inter-group Relations in a Conflict-ridden Society

- Focuses on managing diversity in regions and times of political tensions
- Draws on a theoretic intersection between social psychological perspectives and critical sociological theories
- Underlines the need for interdisciplinary work, flexible approaches in dealing with the complexities of human relations, social structures, and a research-practice interface

1st ed. 2020, XIX, 184 p. 7 illus., 4 illus. in color.

## Printed book

Hardcover

49,99 € | £44.99 | \$59.99

<sup>[1]</sup>53,49 € (D) | 54,99 € (A) | CHF

59,00

## eBook

42,79 € | £35.99 | \$44.99

<sup>[2]</sup>42,79 € (D) | 42,79 € (A) | CHF

47,00

Available from your library or  
[springer.com/shop](https://www.springer.com/shop)

## MyCopy <sup>[3]</sup>

Printed eBook for just

€ | \$ 24.99

[springer.com/mycopy](https://www.springer.com/mycopy)

This book focuses on managing diversity in regions and times of political tensions. Using Israel as an example, the author investigates diversity management in the socio-political context of a protracted national conflict – an area that remains largely unexplored. Featuring the voices of different protagonists, as well as case studies, the book draws on an intersection between social psychological perspectives and critical sociological theories. This integrative conceptual approach mirrors the professional development of the author, who throughout her career has sought to unravel the enigma of complex human interpersonal and intergroup relations using a multifocal and interdisciplinary lens. This book underlines the need for interdisciplinary work, flexible approaches in dealing with the complexities of human relations and social structures, and an interface between research and practice.

Order online at [springer.com](https://www.springer.com) / or for the Americas call (toll free) 1-800-SPRINGER / or email us at: [customerservice@springernature.com](mailto:customerservice@springernature.com). / For outside the Americas call +49 (0) 6221-345-4301 / or email us at: [customerservice@springernature.com](mailto:customerservice@springernature.com).

The first € price and the £ and \$ price are net prices, subject to local VAT. Prices indicated with [1] include VAT for books; the €(D) includes 7% for Germany, the €(A) includes 10% for Austria. Prices indicated with [2] include VAT for electronic products; 19% for Germany, 20% for Austria. All prices exclusive of carriage charges. Prices and other details are subject to change without notice. All errors and omissions excepted. [3] No discount for MyCopy.

