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Typical subject matters include

- Team processes and effectiveness
- Customer service and satisfaction
- Employee recruitment, selection, and promotion
- Employee engagement and withdrawal
- Organizational culture and climate
- Training, development and coaching
- Mentoring and socialization
- Performance management, appraisal and feedback
- Workplace diversity
- Leadership
- Workplace health, stress, and safety
- Employee attitudes and satisfaction
- Careers and retirement
- Organizational communication
- Technology and work
- Employee motivation and job design
- Organizational change and development
- Employee citizenship and deviance
- Organizational effectiveness
- Work-nonwork/work-family

Rigorous quantitative, qualitative, field-based, and lab-based empirical studies are welcome. Interdisciplinary scholarship is valued and encouraged. Submitted manuscripts should be well-grounded conceptually and make meaningful contributions to scientific understandings and/or the advancement of science-based practice.

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