The University of Cyprus was officially founded in 1989 and started operating in Nicosia, the capital of Cyprus, in 1992. Within a short time, the University of Cyprus managed to achieve international recognition through an impressive course of development. Today, it is ranked 52nd young university (under 50 years) and #351-400 worldwide by the Times New Higher Education Rankings.

These great distinctions are the result of our dedication to excellence and continuous development. The University of Cyprus managed to stand out and receive awards for the new paths it has opened up in particularly demanding and dynamic contexts of research.

The University of Cyprus becomes better every year; therefore it wishes to attract the best academic staff.

To this end, the University constantly develops its programs of study and recruits high-caliber faculty who will contribute significantly to the design of new curricula, both at undergraduate and graduate level. One of the strategic aims of the University of Cyprus is the further promotion and development of research, in which new academic staff are expected to play an essential role.

The University of Cyprus invites applications for one (1) tenure-track academic position at the rank of Lecturer or Assistant Professor in the field of «Environmental Biotechnology» in the Department of Civil and Environmental Engineering of the Engineering School.

The special committee will examine the applications of candidates that demonstrate interest and experience in developing autonomous research work in this field. Moreover, the candidates should be able to support and extend the teaching program of the Department in the direction of Environmental Engineering.

DEPARTMENT OF CIVIL AND ENVIRONMENTAL ENGINEERING, SCHOOL OF ENGINEERING

The Department of Civil and Environmental Engineering (CEE) is one of the four departments of the Engineering School that was founded in 2002. Since its creation, the Department has expanded rapidly, and is further expanding, with the hiring of new faculty and an increasing number of admitted undergraduate and graduate students. Through this development phase, the laboratory and information technology infrastructure necessary to support our mission of providing high quality educational and research programs was created. In the last international assessment by Times Higher Education World University Rankings, the University of Cyprus ranked in the first 200 universities in Europe amongst more than 6000 European universities. The Department premises will be hosted in the brand new building complex of the Engineering School, which upon completion, will become the largest building complex for education and research in the history of the country. Further information regarding the CEE Department can be found at:

http://www.ucy.ac.cy/cee/en
Candidates are required to hold a Doctorate from a recognized university. A first degree in Engineering from a recognized university is also required.

Requirements for appointment depend on academic rank and include: prior academic experience, research record and scientific contributions, involvement in teaching and in the development of high quality undergraduate and graduate curricula. The minimum requirements for each academic rank can be found at the webpage: www.ucy.ac.cy/acad.staff.procedures

The official languages of the University are Greek and Turkish. For the above position knowledge of Greek is necessary.

Citizenship of the Republic of Cyprus is not a requirement.

In case the selected candidate does not have sufficient knowledge of the Greek language, it is the selected candidate’s and the Department’s responsibility to ensure that the selected academic acquires sufficient knowledge of the Greek language within 3 years of appointment. Each Department sets its own criteria for the required level of adequacy of knowledge of the Greek language.

The annual gross salary (including the 13th salary), according to the current legislation, is:

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary Range</th>
</tr>
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<tbody>
<tr>
<td>Lecturer</td>
<td>€43,974,-€71,559,54</td>
</tr>
<tr>
<td>Assistant Professor</td>
<td>€57,856,-€78,029,90</td>
</tr>
</tbody>
</table>

Applications must be submitted by **Monday, 17th of September 2018**. The application dossiers must include two (2) sets of the following documents in printed and electronic form (i.e., two (2) hardcopies and two (2) USB sticks with the documents in PDF (Portable Document Format) or Word files).

I. Cover letter stating the Department, the field of study, the academic rank(s) for which the candidate applies, and the date on which the candidate could assume duties if selected.

II. Curriculum Vitae.

III. Brief summary of previous research work and a statement of plans for future research (up to 1500 words).

IV. List of publications.

V. Copies of the three most representative publications.

VI. Copies of Degree certificates should be scanned and included in the USB sticks.

VII. Applicants must ask three academic referees to send recommendation letters in PDF form, directly from their e-mail account to the University, at references@ucy.ac.cy The names and contact details of these referees must be indicated in the application, because additional
confidential information may be requested. The recommendation letters must reach the University by **Monday, 17th of September 2018**.

The Curriculum Vitae and the statements of previous work and future research plans should be written in Greek or in Turkish, and in one international language, preferably English.

Selected candidates will be required to submit copies of degree certificates officially certified by the Ministry of Education (for certificates received from Universities in Cyprus) or from the Issuing Authority (for foreign Universities).

Applications, supporting documents and reference letters submitted in response to previous calls in the past will not be considered and must be resubmitted.

**Applications not conforming to the specifications of the Call, will not be considered.**

All application material must be delivered by hand to:

<table>
<thead>
<tr>
<th>Human Resources Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Cyprus</td>
</tr>
<tr>
<td>University Campus</td>
</tr>
<tr>
<td>Council/Senate Anastasios G Leventis Building</td>
</tr>
<tr>
<td>P.O. Box 20537</td>
</tr>
<tr>
<td>1678 Nicosia, Cyprus</td>
</tr>
<tr>
<td>Tel. 22894158/4155</td>
</tr>
</tbody>
</table>

**By Monday, 17th of September 2018, 2:00 p.m.**. Alternatively, applications can be sent by post; they will be accepted as valid as long as the sealed envelopes are post-marked by the deadline of September 17, 2018, and they reach the Human Resources Service by September 24, 2018, on the sole responsibility of the applicant.

It is noted that for the period 13/08/2018 to 17/08/2018 the Administration Services of the University of Cyprus will be closed for the summer vacations. Consequently, the Human Resources Service will not be able to receive applications during the above mentioned period.

For more information, candidates may contact the Human Resources Service (tel.: 00357 22 89 4158/4155) or the Department of Civil and Environmental Engineering (00357 22 89 2200/2249).

15 June 2018