Contents

1 Scrutinising Recurrent Stereotypes in Leadership Discourse Practices ................................................................. 1
   Cornelia Ilie and Stephanie Schnurr

Part I Challenging Stereotyping Discourse Practices in Leadership Conceptualisation and Performance

2 Leadership and Change Management: Examining Gender, Cultural and ‘Hero Leader’ Stereotypes ....................... 15
   Janet Holmes

3 Taking the (Heroic) Leader Out of Leadership. The In Situ Practice of Distributed Leadership in Decision-Making Talk ................................................................. 45
   Jonathan Clifton

4 Leaders in Times of Change: Stereotypes and Counter-Stereotypes of Leadership Discourse ............................... 69
   Cornelia Ilie

5 Leadership and Culture: When Stereotypes Meet Actual Workplace Practice ............................................................ 95
   Stephanie Schnurr, Angela Chan, Joelle Loew and Olga Zayts

6 Exploring Leadership Conceptualisations in Semi-structured Interviews from Multiple Perspectives .......................... 119
   Kevin Knight

7 Developing Distributed Leadership: Leadership Emergence in a Sporting Context .................................................. 147
   Nick Wilson
# Part II  Case Studies on Exposing and Problematising Gender Stereotypes in Leadership Discourse Practices

8  **Freeing Women Political Leaders from Their Gender Stereotypes** .............................................. 173  
Judith Baxter

9  **Cracking the Concrete Ceiling in Male-Dominated Societies: A Tale of Three ‘Presidentas’** ............. 195  
Diana Boxer, Lennie M. Jones and Florencia Cortés-Conde

10  **Exploring Leadership Communication in the United Arab Emirates: Issues of Culture and Gender** ................. 221  
Catherine Nickerson and Valerie Priscilla Goby

11  **Between Performed Persona and Assigned Identity Categories: Stereotype as Identity Resource for Japanese Business Women in Leadership Positions** ............................. 239  
Momoko Nakamura

Index ........................................................................................................................................ 267
Challenging Leadership Stereotypes Through Discourse
Power, Management and Gender
Ilie, C.; Schnurr, S. (Eds.)
2017, XV, 270 p. 6 illus., 4 illus. in color., Hardcover