# Table of Contents

*Shyamal Majumdar*
Foreword: Reflections on Opportunities and Challenges of Skills Development in India ......................................................................................................................... 7

*Matthias Pilz*
Introduction: Why India’s Focus on Preparation for the World of Work is Highly Relevant ................................................................................................................... 15

*S. Nayana Tara and N.S. Sanath Kumar*
Primary and Upper Primary (1-8) Education: Initiative for the World of Work at the Primary and Upper Primary Education in India.............................................. 25

*Vishal Gupta, Charanya Raman and Balasundaram Krisanthan*
Secondary (9-10) and Higher Secondary (11-12) Education: Preparation for the World of Work: Secondary and Higher Secondary Education in India........................................................... 41

*Kothandaraman Kumar*
ITIs / ITCs: Industrial Training Institutes / Industrial Training Centres .............. 65

*Rengan Venkatram*
(Technical) Colleges: Technical Education in India – The Strengths and Challenges............................................................ 81

*Mona Khare*
Higher Education / University: Taking the Skills March forward in India – Transitioning to the World of Work .......................................................... 103

*Ganapathy Palanithurai*
Other Official / Governmental Programmes: Government Initiatives for Preparing Youth for the World of Work .......................................................... 141

*Muthuveeran Ramasamy and Chandrakumar Mani*
Company Training, Initial Training: Initial In-Company Vocational Training in India: Implications and Challenges for Indian Companies........ 169
Malayankandy Usha Ajithkumar
Training of Teachers: Institutionalising Training and Development of Academic Faculty of TVET Institutions for Realising Excellence............... 183

Uma Gengaiah
NGO Initiatives: Non-Governmental Organisations Initiatives .................... 211

Venkatraman Badrinath
Further Education and Training, Retraining: Skilful India – A Dream or Reality................................................................. 231

Joginder S. Sodhi and Antje Wessels
Informal Learning: Education and Skill Development in India’s Informal Sector......................................................... 261

Vinay Swarup Mehrotra
NVEQF: Skill Development under the National Skills Qualifications Framework in India: Imperatives and Challenges .................. 281

Narendra M. Agrawal, Mendu Rammohon Rao and Sudheesh Venkatesh
Labour Market and Recruitment: Education and Employability – Learning from the Indian IT / ITES Industry ........................................... 311

Tutan Ahmed
Socio-Economic Impact of VET: Are Students interested in Joining Vocational Education and Training in India: In the Context of Skilling Mission in India.................................................. 331

Matthias Pilz
A View from the Outside: India’s School to Work Transition Challenge – Strengths and Weakness............................................. 345

List of Contributors........................................................................................... 359
India: Preparation for the World of Work
Education System and School to Work Transition
Pilz, M. (Ed.)
2016, VI, 355 p. 27 illus. in color., Hardcover
ISBN: 978-3-658-08501-8