# Contents

## Part I  Setting the Scene

1  **Whither Women Graduates in the Knowledge Economy?** .............. 3  
   Mary-Louise Kearney  
2  **Women in American Higher Education: A Descriptive Profile** ........ 31  
   Carol Frances  
3  **Women in Chinese Higher Education: Educational Opportunities and Employability Challenges** .............................................. 53  
   Zhou Zhong and Fei Guo  
4  **Women, Leadership, and Organizational Culture in Higher Education: Lessons Learned from South Africa and Ghana** ................................................................................................ 75  
   Reitumetse Obakeng Mabokela and Yeukai A. Mlambo  

## Part II  Adjusting to Change

5  **Gender and Academic Work at a Dutch University** ...................... 95  
   Liudvika Leišytė and Bengü Hosch-Dayican  
6  **Female Academics in Greek Higher Education: Issues of Organizational Change, Economic Crisis and Social Responsibility** ............................................................................................ 119  
   Antigoni Papadimitriou  
7  **Managing Modern Malaysia: Women in Higher Education Leadership** ................................................................................................. 137  
   Louise Morley, Madeline Berma, and Bahiyah Dato’Hj. Abdul Hamid  
8  **Women of Color Advancing to Senior Leadership in U.S. Academe** ................................................................................................. 155  
   Belinda Lee Huang
Part III  Gender Equality?

Mary Henkel

11  Women and Gender Equality in Higher Education?....................... 209
Miriam E. David

12  Women Academic Researchers: Still Interlopers in the UK Academy? ................................................................. 227
Carole Leathwood

13  Women Teaching Languages in Higher Education: Voices from the European Union ......................................................... 243
Elisabeth Lillie

14  Early Career Women in Academia: An Exploration of Networking Perceptions ................................................................. 267
Terhi Nokkala, Bojana Culum, and Tatiana Fumasoli

15  Beyond the Academic Glass Ceiling: Notes on the Situation of Women Professors in Brazil ................................................................. 291
Marília Moschkovich
The Changing Role of Women in Higher Education
Academic and Leadership Issues
Eggins, H. (Ed.)
2017, XXVIII, 310 p. 41 illus., Hardcover
ISBN: 978-3-319-42434-7