Contents

1 Finding the Assumptions in the Law: Social Analytic Jurisprudence, Disability, and Aging Workers .................. 1
Richard L. Wiener and Stacie Nichols Keller

Part I Aging and Discrimination

2 Ageism: The Strange Case of Prejudice Against the Older You ......................................................... 37
Todd D. Nelson

3 Disability and Aging: Historical and Contemporary Views ................................................................. 49
Peter Blanck

4 The Aging Workforce and Paid Time Off ................................................................. 71
Gillian Lester

5 Baby Boomers at Work: Growing Older and Working More ............................................................. 93
Eve M. Brank

Part II Disability and Discrimination

6 The Relationship Between Disability Discrimination and Age Discrimination in Workers’ Compensation .................................................. 109
John F. Burton, Jr.

7 The Stigma of Disabilities and the Americans with Disabilities Act .................................................. 123
Michael Selmi

8 Age and Disability Within the Scope of American Discrimination Law ............................................. 145
Stewart J. Schwab and Garth Glissman

9 Implicit Attitudes and Discrimination Against People with Physical Disabilities ................................ 157
John F. Dovidio, Lisa Pagotto, and Michelle R. Hebl
<table>
<thead>
<tr>
<th>Chapter</th>
<th>Title</th>
<th>Author</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>Cross-Cultural Perspectives on Stigma</td>
<td>Cynthia Willis Esqueda</td>
<td>185</td>
</tr>
<tr>
<td>11</td>
<td>Disability and Procedural Fairness in the Workplace</td>
<td>Larry Heuer</td>
<td>205</td>
</tr>
<tr>
<td>12</td>
<td>Procedural Justice and the Structure of the Age and Disability Laws</td>
<td>Steven L. Willborn</td>
<td>235</td>
</tr>
<tr>
<td>13</td>
<td>A Social Psychological Perspective of Disability Prejudice</td>
<td>Sarah J. Gervais</td>
<td>249</td>
</tr>
<tr>
<td></td>
<td>Index</td>
<td></td>
<td>263</td>
</tr>
</tbody>
</table>