Contents

Part I  Toward New Organizational Forms

1 Blade.Org: A Collaborative Community of Firms  ....................... 3
   Charles C. Snow, Doreen R. Strauss, and Christopher Lettl

2 Network-Level Task and the Design of Whole Networks:
   Is There a Relationship? ............................................. 23
   Patrick Kenis, Keith G. Provan, and Peter M. Kruyen

Part II  Dynamics of Adaptation and Change

3 Organizational Trade-Offs and the Dynamics of Adaptation
   in Permeable Structures ............................................. 43
   Stephan Billinger and Nils Stieglitz

4 Unpacking Dynamic Capability: A Design Perspective ............... 61
   Deborah E. M. Mulders and A. Georges L. Romme

5 Predicting Organizational Reconfiguration .............................. 79
   Timothy N. Carroll and Samina Karim

6 Embedding Virtuality into Organization Design Theory:
   Virtuality and Its Information Processing Consequences ............ 99
   Kent Wickstrøm Jensen, Dorthe Døjbak Håkonsson,
   Richard M. Burton, and Børge Obel

Part III  Fit and Performance

7 Learning-Before-Doing and Learning-in-Action: Bridging
   the Gap Between Innovation Adoption, Implementation,
   and Performance ..................................................... 123
   Eitan Naveh, Ofer Meilich, and Alfred Marcus
8 Underfits Versus Overfits in the Contingency Theory of Organizational Design: Asymmetric Effects of Misfits on Performance

Peter Klaas and Lex Donaldson

Index
New Approaches to Organization Design
Theory and Practice of Adaptive Enterprises
Håkonsson, D.D.; Nielsen, J.F.; Snow, C.C.; Ulhøi, J.
(Eds.)
2009, XXIV, 172 p. 21 illus., Hardcover
ISBN: 978-1-4419-0626-7