Contents

Part I  Conceptual Issues in Job Accommodation in Mental Health

1 Law and Job Accommodation in Mental Health Disability .......... 3
   Claudia Center

2 Investing in the Mental Health of the Labor Force:
   Epidemiological and Economic Impact of Mental Health
   Disabilities in the Workplace ........................................ 33
   Carolyn S. Dewa and David McDaid

3 Stigma, Discrimination, and Employment Outcomes
   among Persons with Mental Health Disabilities.................. 53
   Marjorie L. Baldwin and Steven C. Marcus

Part II  Mental Health Disabilities and Work Functioning

4 Vocational Capacity among Individuals with Mental
   Health Disabilities .................................................. 73
   E. Sally Rogers and Kim L. MacDonald-Wilson

5 Employment and Serious Mental Health Disabilities .......... 91
   Terry Krupa

6 Depression and Work Performance: The Work
   and Health Initiative Study ....................................... 103
   Debra Lerner, David Adler, Richard C. Hermann,
   William H. Rogers, Hong Chang, Pamella Thomas,
   Annabel Greenhill, and Katherine Perch

7 Anxiety Disorders and Work Performance ..................... 121
   Jaye Wald
8 Brain Injury and Work Performance ................................................... 141
   Thomas J. Guilmette and Anthony J. Giuliano

9 Personality Disorders and Work ........................................................... 163
   Susan L. Ettner

Part III  Employment Interventions for Persons with Mental Health Disabilities

10 Disclosure of Mental Health Disabilities in the Workplace................. 191
   Kim L. MacDonald-Wilson, Zlatka Russinova, E. Sally Rogers,
   Chia Huei Lin, Terri Ferguson, Shengli Dong,
   and Megan Kash MacDonald

11 Approaches to Improving Employment Outcomes for People with Serious Mental Illness ....................................................... 219
   Terry Krupa

12 Employment Interventions for Persons with Mood and Anxiety Disorders ............................................................................ 233
   Jason Peer and Wendy Tenhula

13 Employment Interventions for Persons with Mild Cognitive Disorders......................................................................................... 263
   Robert T. Fraser

14 Return to Work After Traumatic Brain Injury: A Supported Employment Approach ........................................................................... 277
   Pamela Targett and Paul Wehman

15 Company-Level Interventions in Mental Health ................................. 295
   Karen A. Gallie, Izabela Z. Schultz, and Alanna Winter

16 Service Integration in Supported Employment .................................. 311
   Jane K. Burke-Miller, Judith A. Cook, and Lisa A. Razzano

Part IV  Barriers and Facilitators to Job Accommodations in the Workplace

17 Employer Attitudes Towards Accommodations in Mental Health Disability ................................................................. 325
   Izabela Z. Schultz, Ruth A. Milner, Douglas B. Hanson, and Alanna Winter
Contents

18 Mental Health Literacy and Stigma Associated with Depression in the Working Population ......................................... 341
   Jian Li Wang

19 Systemic Barriers and Facilitators to Job Accommodations in Mental Health: Experts’ Consensus ..................... 353
   Izabela Z. Schultz, Danielle Duplassie, Douglas B. Hanson, and Alanna Winter

Part V Evidence-Informed Practice in Job Accommodation

20 Inclusion of People with Mental Health Disabilities into the Workplace: Accommodation as a Social Process .......... 375
   Lauren B. Gates and Sheila H. Akabas

21 Organizational Culture and Work Issues for Individuals with Mental Health Disabilities .................................. 393
   Bonnie Kirsh and Rebecca Gewurtz

22 Evidentiary Support for Best Practices in Job Accommodation in Mental Health: Employer-Level Interventions .......... 409
   Izabela Z. Schultz, Alanna Winter, and Jaye Wald

23 Disability Management Approach to Job Accommodation for Mental Health Disability ................................... 425
   Henry G. Harder, Jodi Hawley, and Alison Stewart

Part VI Future Directions

   Izabela Z. Schultz, Terry Krupa, and E. Sally Rogers

Index ................................................................................................................................................................. 467
Work Accommodation and Retention in Mental Health
Schultz, I.Z.; Rogers, E.S. (Eds.)
2011, XXI, 481 p., Hardcover
ISBN: 978-1-4419-0427-0